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| **Address-** | 6 I Williams Street Portee – Freetown, Sierra Leone |
| **Tel:** | +23277-691-849 / +23276-778-249 |
| **Nationality**  **Sex:**  **Date of birth** | Sierra Leonean  Male  July 7, 1978 |

**SUMMARY OF EXPERIENCE**

A dynamic Development Worker within International Non-governmental Organizations (INGOs) Action Against Hunger, GOAL Sierra Leone, Save the Children International with over fifteen (15) years, seven (7) years in Management level and ten (10) years mid – level positions with professional and resourceful experiences in thematic areas ranging from Livelihoods, Food Security, Child Protection, Gender Mainstreaming, Sexual Reproductive Health, Nutrition and Health interventions.

Over these years, I have been closely working with **Vulnerable Children, Women, Youths, Farmers Base Organizations, Ministry of Agriculture and Forestry, Ministry of Social Welfare Gender and Children Affairs (MSWGCA), Community Based Organizations (CBO), Community Volunteers, Local Council, Civil Society Organizations (CSO) , Sierra Leone Agriculture Research Institution (SLARI) and other Government institutions** **and external partners** in implementing and managing community development, Food Security , livelihoods, child protection, women and youth’s socio-economic empowerment related programs in the provinces and western area districts of Sierra Leone.

Excellent report writing and analytical skills (both external and internal reports) with very strong facilitation techniques, data collection and analysis, Conditional and unconditional cash transfer, VSLA, Partnership coordination , monitoring and supervision skills, coaching on the job, community entering approach, programming, project proposal development and management, people’s management, budget management and M&E fundamental . Implementing EU, USAID, DIFD, GIZ, AFD, Irish aid funded programs/projects in line with donor compliance and reporting standards.

**EDUCATIONAL BACKGROUND**

* Bachelor of Science Degree in Development and Economics (Division - 2), Institute of Advanced Management and Technology (IAMTECH) an affiliate to Njala University, Sierra Leone -2013- 2017 (Now called University of Technology , UNITECH).
* Diploma in Project Development Studies, Institute of Professional Management: (IPM) 2007-2008.
* Certificate in Community Development Studies - Fourah Bay College (FBC ) University of Sierra Leone – 2006

**WORKSHOPS AND TRAINING CERTIFICATES ATTAINED**

* Peoples Management in the development sectors - Last mile learning (2014)- online
* Harassment prevention - Last mile learning (2014)- online
* Delegation is succeeding together certificate – Last mile learning -online
* Participatory Action Research – Goal Sierra Leone - (2012)
* Monitoring and Evaluation Fundamentals- Goal Sierra Leone-(2012)
* Gender and gender based violence training of trainers
* Child protection training on the CRC, CRA, Safeguarding policy
* Selecting and developing a viable business plan for young entrepreneur
* Life Skills “IDEAL” package Training of Trainers – War Child Holland- (2008)
* Facilitator’s certificate in Non-formal education for children and youths through child centred learning methodology - People’s Education Association Sierra Leone (PEA)
* Creative Psychosocial counselling

**EMPLOYMENT HISTORY**

**Organization**: Action Against Hunger, formerly Action Contra La Faim (ACF) (INGO) Sierra Leone Mission 

**Program**: Food Security andLivelihoods

**Project title:** Partnership for unlocking the potential of groundnut value chain in Moyamba district.Sierra Leone

**Position:** Program Manager: Food Security and Livelihoods, Moyamba Districts (October 1, 2021 to July 7, 2022).

**Job Summary/ Key Responsibilities**: Manage project activity, reporting, budgets, Monitoring and Evaluation, Base line and end line survey, staff recruitment, strategic planning, proposal development, partnership coordination, training of trainers. Represent organization on sectorial coordination meetings, project review with donors. Developing presentations and training manual for both project staff, beneficiaries and local partner training.



**Program**: Nutrition and Health; Food Security andLivelihoods Integrated Programme

**Project title:** Strengthening the prevention and management of undernutrition, through an integrated programme in Moyamba, Sierra Leone.

**Position:** Deputy Program Manager: Food Security and Livelihoods, Moyamba Districts (October 1, 2019 to September 30, 2021).

**Job Summary/ Key Responsibilities**: Support program manager in planning, reporting, managing budgets, M&E, Base line and end line survey, staff recruitment, strategic planning, proposal development, partnership coordination, training of trainers.

**Save the Children Interational , Sierra Leone**

**Project title: ‘**Genda Bizness’ Sexual Reproductive Health Programs

**Position:** Project Officer Western Area Rural District (June 20, 2019 to September 30, 2019).

**Job Summary/ Key Responsibilities**: Support program manager in planning, reporting, Activity implementation with key partners, Monitoring partner and provide support on project activity, training of trainers. Community engagement, beneficiaries’ selection and assessment.



**Program**: Food Security andLivelihoods; Nutrition and Health

**Project title:** Improving the Nutritional Status of Children Under Five and Women of Reproductive Age through a Multi-Sectoral Approach.

**Position:** Head of Project: Food Security and Livelihoods, Western Area Urban and Rural Districts (July 18, 2016 to June 30, 2019).

**Job Summary/ Key Responsibilities**:

* Work closely with senior management in Project Strategic planning, Implementation, Supervision and Reporting,
* Budget planning and management in line with project activities and donor compliance
* Conduct community assessment through Participatory Action Research (PAR) , community Needs Assessment ,record and report lessons learnt
* Assess beneficiaries, partners for cash/grant transfer and training need support
* Conducting baseline and end line survey on project beneficiaries to assess project impact and inform new project proposal
* Coordinate and communicate with local partners, consortium, agencies, NGOs and government institutions in implementing project activity in line with plan budget against project objectives
* Develop training manual and serve as lead facilitator in conducting trainings for beneficiaries , project staff and partner organizations
* Conduct joint monitoring visit at project site with donor , community stakeholders and other key partners

**Organization:** GOAL Sierra Leone(INGO) ****

**Program:** Livelihoods (Early Ebola recovery support to EVD affected and infected children and community reintegration of EVD survivors)

**Position:** Livelihood Project Manager and Gender Focal Person, (July 2014 – June, 2016) Bombali and Portloko Districts Sierra Leone

**Job Summary/Responsibilities**

* Develop training materials/manual and act as facilitator for training of trainers on child protection gender and gender based violence and livelihoods
* Supportive supervision visits to team in two districts, Bombali and PortLoko.
* Project strategic planning and implementation in line with project objective
* Responsible to supervise and monitor Livelihood project implementation by partners
* Oversee all procurement and distribution of project material for implementation
* Conduct participatory action research (PAR) and community assessment for new programme innovation and intervention.
* Line manage three (3) field supervisors
* Prepare monthly and annual project budget forecast
* Support proposal development

**Organization:** GOAL Sierra Leone (INGO) ****

**Program:** Children and Youths Empowerment Programme.

**Position:** Small Business Supervisor (November 2008 – June , 2010)

**Job Summary/Responsibilities**

* Plan and implement Small Medium Enterprise (SME) training for caregivers of as per training schedule and budget
* Manage the follow-up schedule for small business participants and with line manager use findings to inform future trainings and the small business training manual
* Ensure consistent communication with the reintegration team (who are responsible for reunification, school and skills training follow-ups), the database officer and M&E
* Organise and conduct small business training of trainers workshop for potential partners
* Capacity building through business management and planning skills training for beneficiaries
* Responsible for partners capacity building

**Organization:** GOAL Sierra Leone (INGO) ****

**Program:** Street Children and Youth Programme.

**Position:** Social Worker, child Protection in reducing child labor in vulnerable communities in Western area (November 2000 – October 2008)

**Job Summary/Responsibilities**

* Provide psychosocial counselling
* Develop care plan and case study on child abuse issues
* Family Tracing and Reunification (FTR) of children and youths with their relatives/parents
* Lead the placement of vulnerable youths into skill training and formal school
* Provide grant to parents as an alternative source of Livelihood and support children for school
* Career counselling for youths

**KEY ACHIEVEMENTS**

* Led 2 food Security and livelihoods proposal development for current Irish Aid project – Moyamba Base
* Fully participated in the Implementation of Education , Health and Nutrition; Food Security and Livelihoods projects funded by EU, DFID, Iris aids and USAID
* Developed participatory training manuals on livelihood and food security approaches
* Conducted dozen of participatory action research to inform project proposal
* Conducted series of baseline and end line survey and finalized report for donor attention
* Led in the vetting process of potential partners for partnership support.
* Successfully conducted several capacity building trainings for partners organizations and staff

**SKILLS/COMPETENCES**

* Experience in mobilizing and working with community structures in an inclusive, child-sensitive, and gender-affirmative manner.
* Excellent communication and report writing skills in English language
* Good analytical and problem solving skills
* Ability to work under pressure and meet deadlines
* Ability to work with minimal supervision
* Skilled in developing participatory training manual
* Excellent facilitation skills for all level and category of learners
* Strong human relation skills
* Computer skills (M S window, M.S words, Excel , power point, publisher, MIS , SPSS,)
* Emergency respond first aider

**SPOKEN LANGUAGES:**

Fluent in English language, Krio and Limba. **Basic:** Themne

**REFEREES**

1. Mr. Ibrahim Kenneth Kargbo

Human Resource Manager, Moyamba Base, Action Against Hunger – Sierra Leone Mission.

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1. Mr. Robert Fefegula (Line Manager)

Field Coordinator, Moyamba Base Action Against Hunger – Sierra Leone Mission

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1. Mr. Ahmed Conteh (Line Manager)

Area Coordinator Kambia District, GOAL Sierra Leone (INGO)

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