

Christian Aid Sierra Leone

Request for Technical and Financial Proposal to Undertake End of Project Evaluation on the Inclusive Civic Action for Reforms on Economic Systems (ICARES) project

Project Background

Sierra Leone continues to grapple with systemic barriers that limit women's economic participation and civic engagement, particularly among marginalized groups. Structural inequalities embedded in economic policies, governance frameworks, and socio-cultural norms have contributed to the exclusion of women from decision-making spaces, formal financial systems, and resource control. Furthermore, the civic space has become increasingly constrained, which has hindered civil society actors from holding institutions accountable or contributing meaningfully to policy reform processes. In response to these interrelated challenges, the project seeks to strengthen the advocacy capacity of civil society organizations (CSOs), foster structured collaboration through the Civic Hub, and facilitate evidence-based engagement with government and community stakeholders on inclusive economic reforms, transparency, and accountability.

Purpose of the Evaluation:

The purpose of the evaluation is to provide inclusive, good quality and analyzed data which can be used to: Report against planned outcomes/changes (intended and unintended) in the project Results Framework or TOC for donor accountability, and ascertain status of project objectives to assess progress of the overall project over the past two years.

Objective of the Evaluation:

Evaluation Objectives (Outcome Harvesting–Driven):

- Identify and capture the outcomes that participants consider most significant/important during the programme period.
- Describe the processes that led to these outcomes and who changed (behaviours, relationships, policies, practices).
- Explain how ICARES started or supported these processes (contribution rather than attribution).
- Generate actionable recommendations and lessons for programming in restricted civic spaces.

Scope of Evaluation:

The evaluation exercise will target key project stakeholders (CALS staff, partners – IRC and 50/50 Group, Faith leaders/Actors, CSOs/civic hub members, project participants, and local authorities). The evaluation exercise is expected to cover 6 key districts including Kenema, Bo Western Area – rural and urban, Portloko, Bombali and Koinadugu with fair representation of each.

Consultant profile

Christian Aid will engage the services of a consultant/consulting firm with a strong record of conducting similar study including:

- ✓ Demonstrable experience in conducting high quality, credible evaluation (examples required) and capacity to work collaboratively with multiple stakeholders.
- ✓ Experience in conducting similar study on CSOs, Faith leaders, Women and advocacy
- ✓ Strong and proven experience in facilitating outcome harvesting, stories of change and present findings, draw practical conclusions and prepare well written reports in a timely manner,
- ✓ Demonstrated understanding of gender transformative approaches and experience in undertaking feminist research
- ✓ Demonstrated experience and understanding of the project objective areas, and an ability to discuss them sensitively.

Application Procedure

We invite interested and qualified firms/individuals to request through this email addresses below for a detailed TOR. You are to submit your technical and financial proposal application and other required documents to: sierra-leone-info@christian-aid.org and copy in: mdimoh@christian-aid.org

The deadline for the receipt of all technical and financial proposal for this exercise is by CoB, **27th March 2026**.