

REQUEST FOR QUOTATION (RFQ) SL5517 For CONSULTANT RECRUITMENT - INSTRUCTIONS TO BIDDERS

Read this page carefully before completing your quotation

WHAT IS IN THIS DOCUMENT

This RFQ package contains the following sheets. You must read and complete all applicable sections.

#	Sheet Name	What to Do
1	Instructions (this page)	Read first. Explains how to complete your quotation and what documents to attach.
2	RFQ Form	The main quotation form. CRS has pre-filled the requirements. You complete the price schedule, delivery terms, and sign.
3	Annex A — NASSIT Self-Declaration	Complete ONLY if you are a sole trader with no employees. If you employ staff, submit your NASSIT Certificate instead.
4	Annex B — GST Non-Registration Declaration	Complete ONLY if you are not required by law to register for GST. If you are GST-registered, submit your GST Certificate instead.

HOW TO COMPLETE YOUR QUOTATION — STEP BY STEP

#	Action	Details
Step 1	Read the RFQ Form	Go to the "RFQ Form" sheet. Read Section 1 (what CRS is buying, deadline, delivery requirement) and Section 5 (specifications). Make sure you understand what is being requested before you start pricing.
Step 2	Check if you can meet the requirements	Review Section 2 (Mandatory Requirements) and Section 3 (Minimum Technical Requirements). If you cannot meet ALL of them, do not submit — your quotation will be rejected. Pay special attention to the delivery deadline.
Step 3	Fill in the Price Schedule	Go to Section 6. Enter your UNIT PRICE for every item. The Total Price calculates automatically (Qty × Unit Price). All prices must be in NLE and INCLUSIVE of all applicable taxes. Do not leave any item blank — write N/A if you cannot supply a specific item.
Step 4	Complete Delivery and Commercial Terms	Go to Section 7. Write how many working days you need to deliver after receiving the Purchase Order. Confirm whether you can meet the mandatory delivery deadline. State your warranty.
Step 5	Sign and Stamp	Go to Section 8. Fill in your company details, sign the declaration, and apply your company stamp. Unsigned or unstamped quotations may be rejected.
Step 6	Gather your documents	See the checklist below for which documents to attach. Missing documents may disqualify your quotation.

DOCUMENTS TO ATTACH — USE THIS CHECKLIST

Tick each document as you attach it. Submit everything together.

	Document	Who Needs to Submit This?	Notes
<input type="checkbox"/>	Completed RFQ Form (signed + stamped)	ALL bidders	Section 8 must be signed
<input type="checkbox"/>	Valid Business Registration Certificate	ALL bidders	Must be current / not expired
<input type="checkbox"/>	Valid Tax Clearance Certificate (NRA)	ALL bidders	Most recent from NRA
<input type="checkbox"/>	Valid City / Local Council Business Licence	ALL bidders	Issued by local council
<input type="checkbox"/>	Valid NASSIT Certificate	Bidders who employ staff	If you have ANY employees (permanent, temporary, casual)
<input type="checkbox"/>	OR: Annex A — NASSIT Self-Declaration	Sole traders with NO employees only	Complete the Annex A sheet, sign it, print and attach
<input type="checkbox"/>	Valid GST Registration Certificate	Bidders required to register for GST	If your annual turnover is above the GST threshold
<input type="checkbox"/>	OR: Annex B — GST Non-Registration Declaration	Bidders NOT required to register for GST	Complete the Annex B sheet, sign it, print and attach. Put 0 in cell I75 of "RFQ Form"

WHICH ANNEX DO I NEED? — QUICK GUIDE

NASSIT (Annex A)

- You employ ANY staff? (permanent, temporary, casual, contract)
- You are a sole trader who works alone with zero employees?
- Not sure?

- Submit your NASSIT Certificate. Do NOT use Annex A.
- Complete and sign Annex A. Attach it instead of a NASSIT Certificate.
- If in doubt, register with NASSIT and submit the certificate. It is safer.

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GST (Annex B)

- You are registered for GST?
- Your annual turnover is BELOW the GST threshold?
- The goods/services you supply are GST-exempt?
- Not sure if you need to register?

- Submit your GST Registration Certificate. Do NOT use Annex B.
- Complete and sign Annex B.
- Complete and sign Annex B. Tick the relevant reason on the form.
- Check with the National Revenue Authority (NRA). If in doubt, register for GST.

⚠ KEY REMINDERS BEFORE YOU SUBMIT

✗	Deadline is firm	Your quotation must arrive BEFORE the date and time in Section 1 of the RFQ Form. Late quotations will not be accepted, regardless of the reason.
✗	Sign and stamp everything	The RFQ Form AND any Annex you submit must be signed and stamped. Unsigned documents = automatic rejection.
✗	Price every item	Do not leave any line item blank in the Price Schedule. Incomplete pricing or partial quotation = rejection.
✗	Meet the delivery deadline	You must confirm you can deliver within the number of working days stated in the RFQ. If you cannot, do not submit.
✓	Keep a copy	Make a copy of your complete submission (quotation + all documents) for your own records.
✓	Ask questions early	If anything is unclear, contact the person listed in Section 1 of the RFQ Form BEFORE the deadline. Do not guess.

WHERE TO SUBMIT

By Email:	sl.bids@crs.org — Subject: "Quotation — [RFQ Reference] — [Your Company Name]"
By Hand:	CRS Sierra Leone, 6 Jagiko Drive Hill Station, Freetown, Freetown — Attention: Procurement Unit
Questions:	See the contact information in Section 1 of the RFQ Form

Thank you for your interest. CRS Sierra Leone is committed to a fair, transparent, and competitive procurement process.



REQUEST FOR QUOTATION (FQ)SL5517 CONSULTANT RECRUITMENT

CRS Sierra Leone | Least Cost Selection (LCS) Method

SECTION 1: RFQ INFORMATION

Solicitation Reference No.:	SL5517
Date of Issue:	22/04/2026
Description of Goods / Services:	CONSULTANT RECRUITMENT
Project / Funding Source:	
Budget Code (POET):	
Deadline for Submission:	28/04/2026 by 2:PM
Submission Method:	sl_procurement@crs.org OR CRS, 6 Jagiko Drive Hill Station, Freetown
Quotation Validity:	90 days
Currency:	Nle (New Leone)
Evaluation Method:	Least Cost Selection — lowest responsive price wins
Type of Contract:	Purchase Order / Fixed Terms Contract
Required Delivery:	Maximum of [5] working days from PO — MANDATORY
Contact for Clarifications:	sierraleonerfq@crs.org

SECTION 2: STAGE 1 – MANDATORY / ADMINISTRATIVE REQUIREMENTS (Pass / Fail)

Your quotation **MUST** meet ALL of the following mandatory requirements. Failure to meet any one of these will result in your quotation being considered **NON-RESPONSIVE** and excluded from evaluation, regardless of price.

#	Mandatory Requirement	Vendor (Y/N)	CRS Use
1	Quotation received before the deadline (date AND time) stated in Section 1		
2	Valid Business Registration Certificate attached		
3	<p>Valid Tax Clearance Certificate issued by the National Revenue Authority.</p> <p>Where a Tax Clearance Certificate is under renewal, bidders may submit a Renewal Evidence Packet as interim proof.</p> <p>The Renewal Evidence Packet shall include:</p> <ul style="list-style-type: none"> - NRA tax payment receipt for the current period; - Stamped bank slip evidencing payment into an NRA account; and - Application letter for Tax Clearance renewal stamped "Received" by NRA. <p>A valid Tax Clearance Certificate shall be provided prior to contract award.</p>		
4	<p>A valid City or Local Council Business Licence issued by any recognized local council in Sierra Leone.</p> <p>The licence shall evidence that the bidder maintains an established place of business and is authorized to operate by a local council. The specific jurisdiction of issuance shall not be grounds for disqualification.</p>		
5	<p>1. Valid NASSIT Certificate where the bidder employs staff OR</p> <p>2. A signed NASSIT Self-Declaration (Annex A) confirming the absence of employees for individual sole traders with no employees.</p>		

6	1. Valid GST Certificate where the bidder is required by law to be registered for GST OR 2. A signed GST Non-Registration Declaration (Annex B) confirming that the bidder taxable turnover is below the statutory threshold or that their supplies are GST-exempt. (For bidders not required to register for GST)		
7	Complete pricing for ALL items — no missing line items		
8	Quotation signed and stamped by authorized representative		

For conditional administrative requirements (NASSIT, GST, City Council), failure to submit the applicable certificate or declaration may be subject to clarification where applicability is unclear. Where the requirement is applicable and the bidder fails to comply, the bid shall be declared non-responsive.

SECTION 3: STAGE 2 — MINIMUM TECHNICAL REQUIREMENTS (Pass / Fail Gateway)

Vendors who passed Stage 1 (Section 2) must ALSO meet ALL minimums technical requirements below. Fail ANY = eliminated before price comparison. These are NOT scored — just meet or don't meet.

#	Minimum Technical Requirement	Meet / Does Not Meet	Evidence Required from Vendor
1	DELIVERY: Vendor confirms delivery within a maximum of [5] working days from PO. Delivery periods exceeding the maximum acceptable timeline will be considered non-responsive.		Committee will verify this information in Section 7 - Proposed Delivery
2	Operational Capacity Confirmation: The bidder confirms that it has the premises or supply arrangements necessary to store and deliver the goods within the required delivery timeline. <input type="checkbox"/> Yes <input type="checkbox"/> No		Tick one box, as applicable
3			
4			
5			
6			

RESULT: Only vendors who meet ALL minimums above proceed to Stage 3 (Financial Comparison).

SECTION 4: KEY TERMS AND CONDITIONS

Payment:	100% upon satisfactory delivery and acceptance of goods/services. Payment by bank transfer within 30 days of receipt of valid invoice.
Tax:	Prices INCLUSIVE of all taxes.
Delivery:	Within mandatory [5] days of PO. At vendor's cost. Late delivery may result in PO cancellation. Vendor must notify CRS at least 24 hours before delivery. Partial deliveries are not accepted unless pre-approved in writing.
Inspection & Acceptance:	CRS inspects upon delivery. Items not meeting the specifications or found to be damaged, defective, or of inferior quality will be rejected; replacement within 2 days at no cost.
Warranty:	Vendor must state the warranty period (if applicable) for all goods. Minimum warranty: manufacturer's standard warranty.
Cancellation:	CRS reserves the right to cancel this RFQ, reject all quotations, or accept any quotation other than the lowest, without obligation to provide reasons.
Confidentiality:	This RFQ and all related information is confidential. Vendors must not disclose to any third party.
Language:	All documentation must be submitted in English.

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CRS completes this section with the detailed descriptions of what is being purchased. . For equipment: specify technical requirements (capacity, dimensions, warranty, spare parts). For goods: model, size, material, color, or other technical specifications. For services: scope and deliverables.

Description of Requirements:

N.B: Please find attached the submission guidelines in the annex

SECTION 6: STAGE 3 — QUOTATION SCHEDULE (To Be Completed by Vendor)

Enter UNIT PRICE per item. Total = Qty × Unit Price. Do NOT leave blank — write N/A if cannot supply. Financial evaluation shall be based on the total price payable by CRS.

#	Item Description	Specifications	Unit	Qty	Unit Price (NLE)	Total Price (NLE)	Brand / Remarks
1	Consultancy to assess , secure installation sites , install rain gauge systems, design and install hazard warning signposts, final report summarizing all activities , and provide technical oversight to ensure operational functionality and safe	Consultancy to assess , secure installation sites , install rain gauge systems, design and install hazard warning signposts, final report summarizing all	-KIT	1			(Attached annex)
2							
3							
4							
5							
6							
7							
8							
9							
10							
11							
12							
					SUBTOTAL		
					Discount (-)		
					GST		15%

SECTION 7: DELIVERY AND COMMERCIAL TERMS (Vendor Completes)

CRITICAL: Your proposed delivery timeline MUST meet the mandatory requirement in Section 3, Requirement #1. Non-compliant delivery timelines will result in disqualification.

Proposed Delivery Timeline: working days after receipt of Purchase Order

Meet required [5] day deadline? (Y/N): _____

Delivery Location Confirmed?: CRS, 6 Jagiko Drive Hill Station, Freetown

Warranty Period: _____

Payment Terms Accepted? (Y/N): 100% upon delivery, check or bank transfer

Any Conditions or Exceptions: _____

SECTION 8: VENDOR DECLARATION AND SIGNATURE

I/We hereby submit this quotation in accordance with the terms and conditions set out in this RFQ. I/We confirm that: (a) the prices quoted are valid for 90 days; (b) all mandatory requirements in Section 2 and Section 5 are met; (c) all required documents are attached; (d) we can deliver within the mandatory timeline; and (e) we have no conflict of interest with CRS or its staff.

Company / Business Name: _____

TIN: _____

Authorized Representative (Name): _____

Title / Position:

Signature:

Company Stamp:

Date:

Telephone:

Email:

⚠ IMPORTANT: This quotation must be signed and stamped. Unsigned quotations may not be considered. Return this form together with all documents listed in Section 2 AND 3 (if applicable). Questions: sierraleonerfq@crs.org

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ANNEX A

NASSIT SELF-DECLARATION

For Sole Traders with No Employees

PURPOSE

This declaration is to be completed ONLY by individual sole traders who do not employ any staff. It replaces the NASSIT Certificate requirement in the administrative eligibility check (Section 2 of the RFQ). All other bidders MUST submit a valid NASSIT Certificate.

BIDDER INFORMATION

Bidder / Business Name:

Business Registration Number
(OARG/NIB):

Registered Business Address:

Tax Identification Number (TIN):

RFQ/P Reference:

SL5517

DECLARATION

I, the undersigned, hereby declare that:

1. I am the sole owner and operator of the above-named business.
2. The business does not employ any staff, whether permanent, temporary, casual, or contract.
3. As there is no employer–employee relationship, the business is not currently required to register with the National Social Security and Insurance Trust (NASSIT) under the laws of Sierra Leone.
4. I undertake to register with NASSIT immediately should the business engage any employee at any time, including during the contract period resulting from this procurement.
5. I solemnly declare under oath that the information provided in this declaration is true and correct. I understand that any false declaration or misrepresentation may result in:
 - Immediate disqualification from the procurement process.
 - Termination of contract awarded on the basis of this declaration
 - Debarment from future CRS procurement opportunities
 - Referral for any applicable legal or administrative action

I certify that the information provided above is true and correct to the best of my knowledge.

Name of Declarant:

Signature:

Date:

Official Stamp (if applicable):

Terms of Reference (ToR) / Statement of Work (SoW)

Position Title: Technical Consultant – Installation of Community-Based Early Warning System (CBEWS)

Project: CLEAR – Community-Led Environmental Actions for Disaster Risk Reduction

Location: Cockle Bay, Kolleh Town, Kroo Bay – Freetown, Sierra Leone

Department: Urban Resilience

1. Background and Justification

The CLEAR Project, implemented by the CRS Urban Resilience Department, aims to strengthen disaster risk reduction (DRR), improve coordination mechanisms, and enhance resilience within Freetown's informal coastal settlements. Cockle Bay, Kolleh Town, and Kroo Bay experience recurrent hazards, flash floods, erosion, and landslides, exacerbated by rapid urbanization and insufficient infrastructure.

A critical gap exists in community-level technical capacity and access to climate monitoring tools. Limited availability of local rainfall data reduces communities' ability to anticipate hazards. This consultancy supports the Early Warning System (EWS) and Preparedness components by securing installation sites, installing rain gauge systems, and providing technical oversight to ensure operational functionality and safety.

2. Scope of Work and Detailed Tasks

A. Assessment

- Conduct final site assessments across the three communities.
- Confirm rain gauge technical specifications and material standards consistent with SLMet requirements.

B. Installation of Rain Gauge Stations

- Install manual rain gauges under SLMet technical supervision.
- Perform calibration and functionality checks.
- Train designated community focal persons on daily readings and basic maintenance.

C. Signage and Visibility

- Produce and install risk and information signage in line with project visibility guidelines.
- Coordinate placement with community leadership to ensure accessibility and relevance.

D. Coordination and Technical Liaison

- Participate in coordination meetings with CRS and SLMet.
- Serve as primary technical liaison with engineers, suppliers, and community stakeholders

E. Quality Assurance and Compliance

- Ensure all installations meet SLMet and WMO-No.8 standards.
- Facilitate SLMet validation and certification prior to handover.

3. Expected Deliverables

- Site assessment and pre-installation report.
- Validated technical specifications for all procured equipment.
- Installation plan with schedule and methodology.
- Weekly civil works progress reports.
- Photographic documentation (before, during, after installation).
- As-built drawings and final installation documentation.
- Final report including:
 - Executive summary
 - Overview of procurement and installation activities
 - Challenges and mitigation strategies
 - Maintenance and sustainability recommendations
 - SLMet validation certificate
 - Complete administrative file (invoices, certificates, plans)

4. Duration and Work Schedule

- **Estimated Duration:** 8–12 weeks (final timeline to be confirmed)
- **Indicative activities:**
 - Procurement: [X weeks]
 - Civil works: [X weeks]
 - Installation & calibration: [X weeks]
 - Final report & handover: [X week]
- **Duty Locations:** Cockle Bay, Kolleh Town, Kroo Bay (Freetown)
- **Travel:** Regular movement between communities and CRS/SLMet offices.

5. Qualifications and Required Skills

Academic Qualifications

- Minimum: Bachelor's degree in Meteorology, Environmental Science, Civil Engineering, Geography, or Disaster Risk Management.
- Master's degree in relevant field preferred.

Technical Expertise

- 3–5 years of experience installing, calibrating, or maintaining meteorological instruments.
- Experience in small-scale civil works (fencing, concrete bases, protective structures).
- Familiarity with WMO and national standards.
- Strong understanding of community-based early warning systems and DRR.

Government and Community Experience

- Prior work with SLMet, NDMA, FCC, or similar institutions.
- Experience working in informal or vulnerable urban communities.

Operational and Management Capacity

- Ability to quickly mobilize personnel, tools, and equipment.
- Strong project management, documentation, and reporting skills.
- Commitment to HSSE and environmental protection protocols.

Compliance Requirements

- Valid business registration (for firms) or proof of professional legality.
- Current tax compliance certificate.
- Demonstrated financial capacity to pre-finance activities when needed.

6. Application Requirements

Applicants must submit the following:

- CV of the lead consultant and technical team profiles.
- Cover letter demonstrating understanding of the assignment.
- Detailed methodology and technical approach.
- Work plan (preferably in Gantt chart format).
- Detailed financial proposal including:
 - Line-item budget (units, quantities, unit costs)
 - Daily rates
 - Cost of equipment and materials
 - Logistics and transport costs
- Minimum of three (3) professional references with contacts.
- Legal documents: business registration, tax clearance, insurance (if applicable).
- Portfolio or evidence of similar past projects.

7. Evaluation Criteria

Selection is based on a Best-Value-for-Money approach.

Criteria	Weight	Description
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Technical Evaluation (70%)		
A. Understanding of Assignment	15 pts	Clarity on CBEWS and CLEAR context
B. Methodology & Work Plan	20 pts	Technical feasibility, scheduling, and community engagement
C. Experience & Qualifications	25 pts	Relevant installations, SLMet collaboration, and team competence
D. Organizational Capacity	10 pts	Tools, compliance, past NGO partnerships
Financial Evaluation (30%)		
Price & Cost Breakdown	30 pts	Competitiveness and alignment with the proposed work

Final Selection: The consultant with the highest combined technical + financial score will be awarded the contract.

8. Administrative and Contractual Requirements

Confidentiality and Ownership

All data and deliverables are confidential and become the property of CRS.

Code of Conduct and Ethics

Consultants must comply with CRS safeguarding policies and the Supplier Code of Conduct.

Payment Terms

Payments will be made in tranches linked to validated deliverables:

- 25% on contract signature
- 50% after completion of civil works and installation
- 25% after final report validation

Compliance and Technical Standards

All installations must be certified by SLMet and comply with WMO-No. 8 and local environmental requirements.

Technical Specification for Manual Rain Gauge (WMO-No.8 Conforming) – Tropical Region

General

- Type: manual rain gauge (collector + funnel + receiver + measuring cylinder)

- Intended climate: tropical rainfall; corrosion/UV resistant

Collector

- Orifice area: 200 cm² nominal recommended; area tolerance $\pm 0.5\%$; area stable in service
- Rim: sharp edge; inside vertical; outside steep bevel
- Funnel slope: $\geq 45\%$; collector deep enough to prevent splash in/out

Receiver / Metallic Body

- Narrow receiver entrance; radiation protection to reduce evaporation
- Materials: non-corrosive metal (e.g., anodized etc); suitable for humid coastal air

Measuring cylinder

- Diameter $< 33\%$ of rim diameter
- Resolution: 0.2 mm graduations; 0.1 mm marking desirable
- Graduation error: ± 0.05 mm (≥ 2 mm), ± 0.02 mm (< 2 mm)

Siting & installation (to be followed by the installer)

- Obstacle clearance: $\geq 2 \times$ obstacle height above orifice
- Avoid roofs/slopes; avoid concrete; prefer short grass/gravel surroundings